



Police Officer (Lateral and Academy Graduates)

Salary:

Up To \$96,636 Annual Salary with Incentive Pay

Benefits:

- Several medical plans offered; dental & vision paid for by the University
- \$50,000 life insurance is provided. Additional coverage may be purchased up 4x annual salary rate
- Overtime opportunities at 1 ½ times hourly salary
- \$725/year uniform allowance (increases to \$900 effective 07/01/09). All leather gear and firearms issued by Department
- University system-wide transfer and promotional opportunities available

Leaves:

- 13 paid holidays
- At least 3 weeks vacation/year with increases based on years of service
- 12 sick days per year with UNLIMITED accrual

Retirement:

- Automatic vesting after 5 years of service in the UC Retirement Plan; 3% at 50. (PERS reciprocity and limited reciprocity available-see www.calpers.ca.gov for eligibility requirements)
- 100% of sick leave converted to service credit upon retirement
- 50% of health plan paid by UC with just 10 years of service and up to 100% contribution with 20 years of service for employee and eligible family members.

UC Tuition:

- Eligible employees pay only 1/3 of tuition fees at any UC campus.

Incentive pay:

- POST Certification; up to an additional \$3,900/year
- Numerous Specialty Assignments, including Field Training Officer, Detective, Canine Handler; up to \$3,000/year dependent on assignment

Join the UCSF Police Department and Make a Difference...

The University of California, San Francisco Police Department provides contemporary police services including criminal investigation, community policing, crime prevention and suppression, emergency management, and site security services to a daily population of approximately 33,000 people. Built in 1897, UCSF includes the 107-acre Parnassus campus that is home to graduate professionals in dentistry, medicine, nursing and pharmacy; a graduate division for pre- and postdoctoral scientists; UCSF Medical Center; UCSF Children's Hospital; and Langley Porter Psychiatric Institute. UCSF is considered one of the nation's premier health sciences teaching, training, and research centers.

DESCRIPTION: Under the direction of a Sergeant, Police Officers are expected to perform regular law enforcement duties including: foot, bicycle and vehicle patrol of 15 major University of California sites and nearby residential areas, investigate and prepare preliminary investigation reports, issue citations, make arrests, assist in the prosecution of violators of law, provide crime prevention information and serve as a proactive resource to a uniquely diverse community. Officers may also work as part of a security detail with civilian and other law enforcement agencies at university and athletic events. Officers have the opportunity to participate in a number of assignments such as bicycle patrol, various training instructors, detectives, backgrounds, crime prevention, field training officer, accident investigator and various lead officer positions.

REQUIRED QUALIFICATIONS:

- Must possess excellent interpersonal and verbal communication skills to effectively interact with a diverse public consisting of students, faculty, staff, visitors from around the world and immediate surrounding communities.
- At least 21 years old at time of appointment, possess a High School Diploma or equivalent with preference for a P.O.S.T Basic Certificate.
- Possess a valid California Drivers License.
- Ability to pass medical and psychological examinations and extensive background investigation.
- Analytical and decision making skills to identify problems, weigh solutions, recognize alternatives and their implications independently and quickly.
- Skill in writing descriptive reports and computer skills desirable.

HOW TO APPLY: Applicants may submit their resume to <http://ucsfhr.ucsf.edu/careers/> job **17394BR**